

# Construction

South East Midlands  
sector insight

## SEMLEP

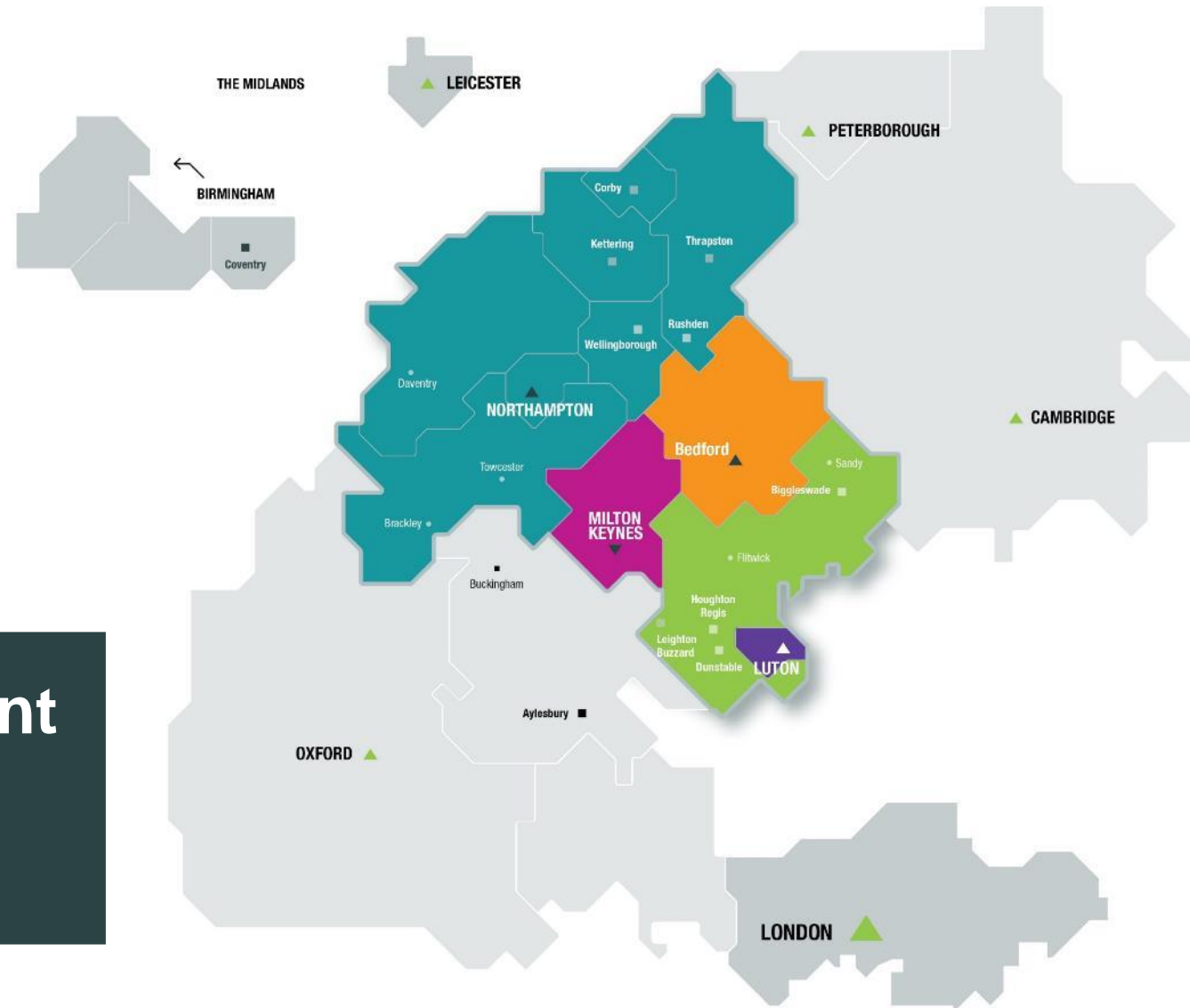
South East Midlands  
Local Enterprise Partnership



# South East Midlands

- Bedfordshire
- Luton
- Milton Keynes
- Northamptonshire

**870,000 people in employment  
213,000 job postings  
(vacancies) per year**





Growing people



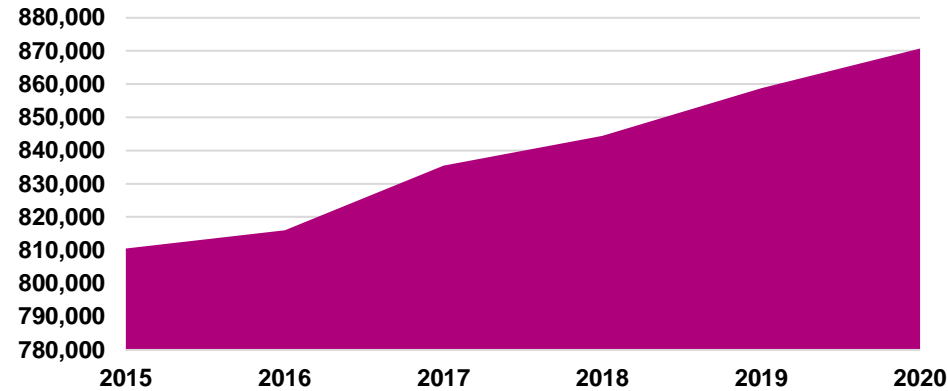
Growing business



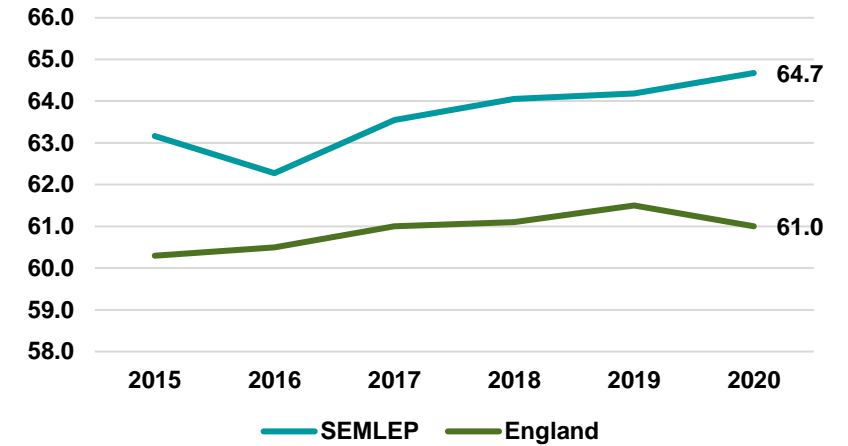
Growing places

# The Labour Market

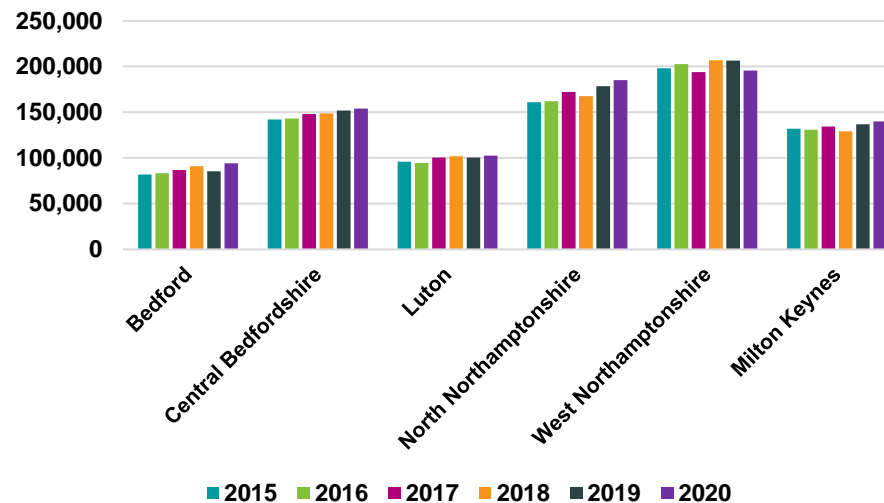
Total Employment - SEMLEP Area



Employment rate - aged 16+



Employment - SEMLEP Area



Job Density (2019)

Ratio of total jobs to population aged 16-64

▶ Milton Keynes	1.21
▶ West Northamptonshire	0.98
▶ SEMLEP	0.91
▶ England	0.88

Over 1 indicates more jobs than 16-64 population

High levels of employment



Growing people



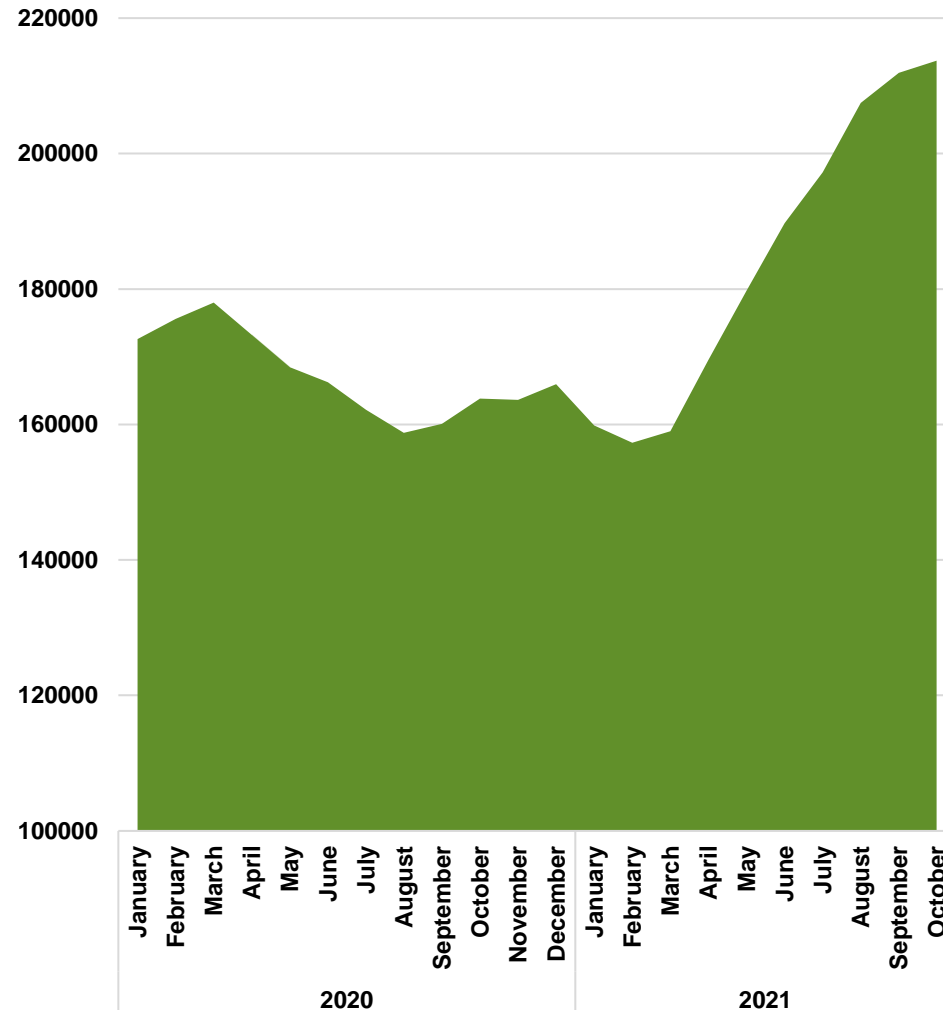
Growing business



Growing places

# Job Posting Trends

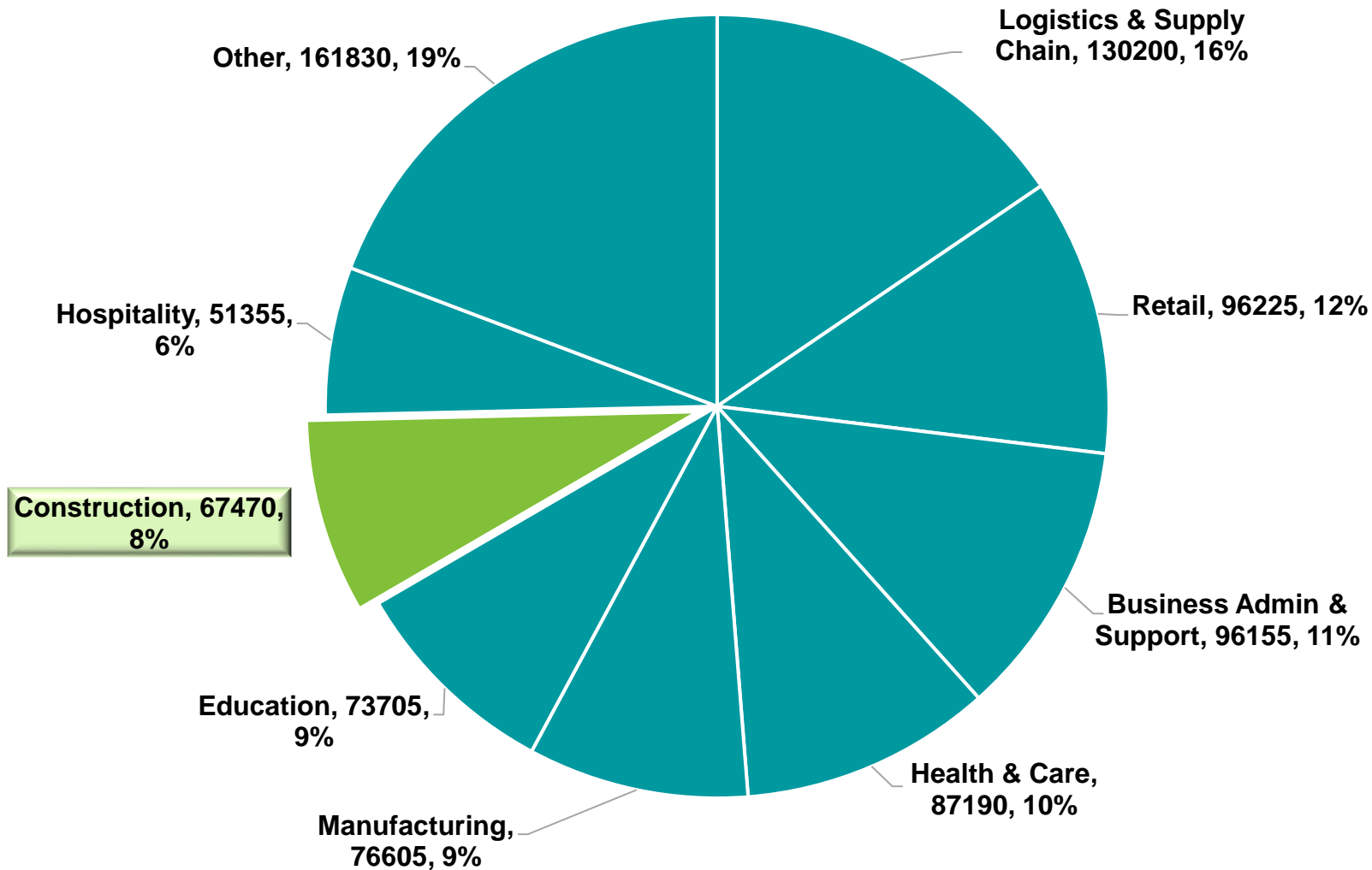
Job Postings - 12 Months Moving Average



- ▶ There has been a decline in line with the national picture for over two years until the beginning of 2020 where we started to see a consistent increase
- ▶ The impact of COVID-19 has stalled this growth but there is a large increase from Easter 2021
- ▶ Currently, job vacancies are 53% higher than the peak prior to COVID-19
- ▶ Some sectors have a large number of vacancies such as health, care, construction, education, digital, manufacturing and logistics
- ▶ SEMLEP Business Survey – Most employers advertise on websites, social media and through word of mouth



# Employment by Sector

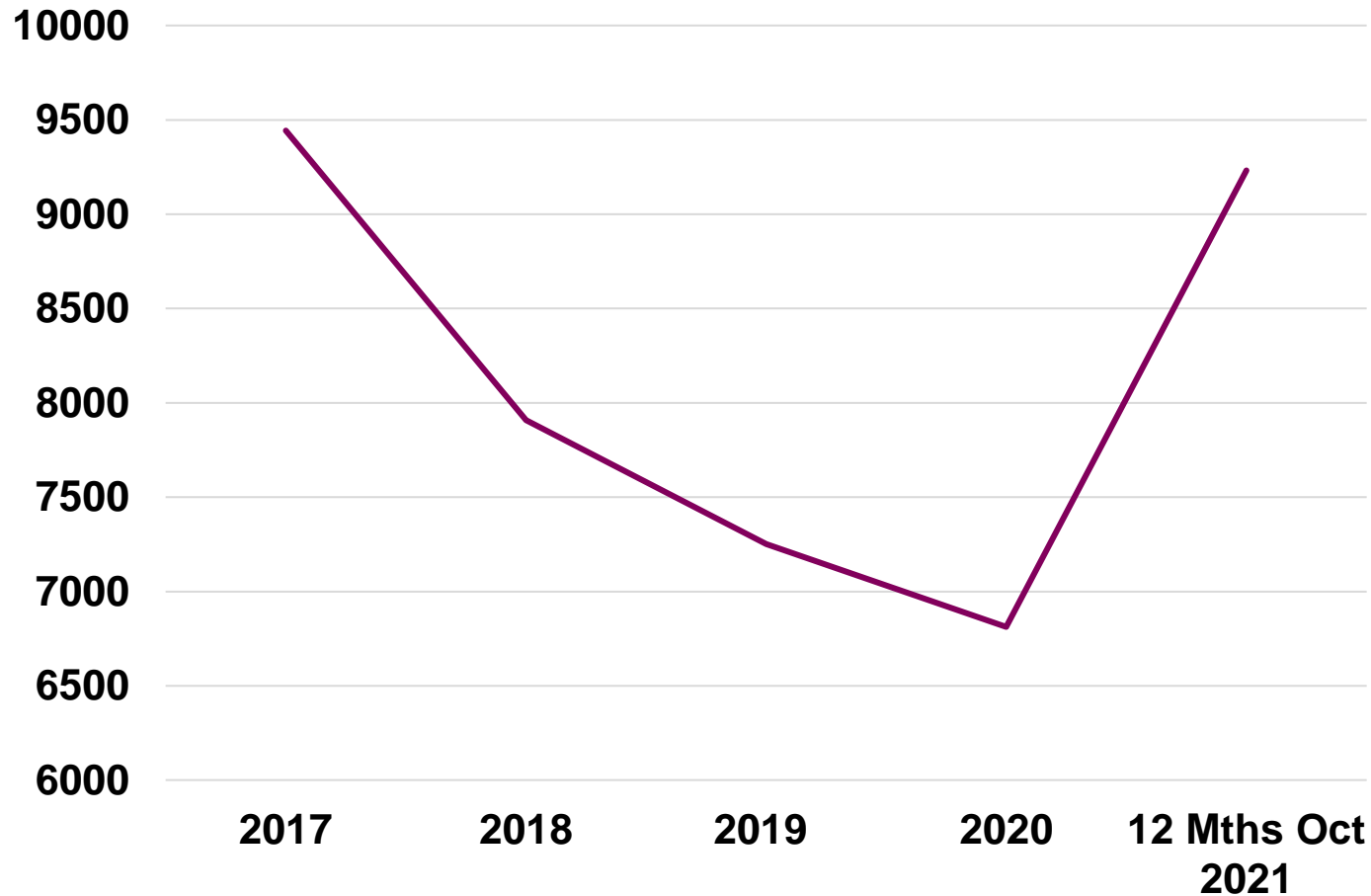


**Watch GoConstruct  
Careers in Construction**

<https://youtu.be/GnXfSoXCHII>

# Job Vacancies – Construction

Job Postings/Vacancies  
(South East Midlands)



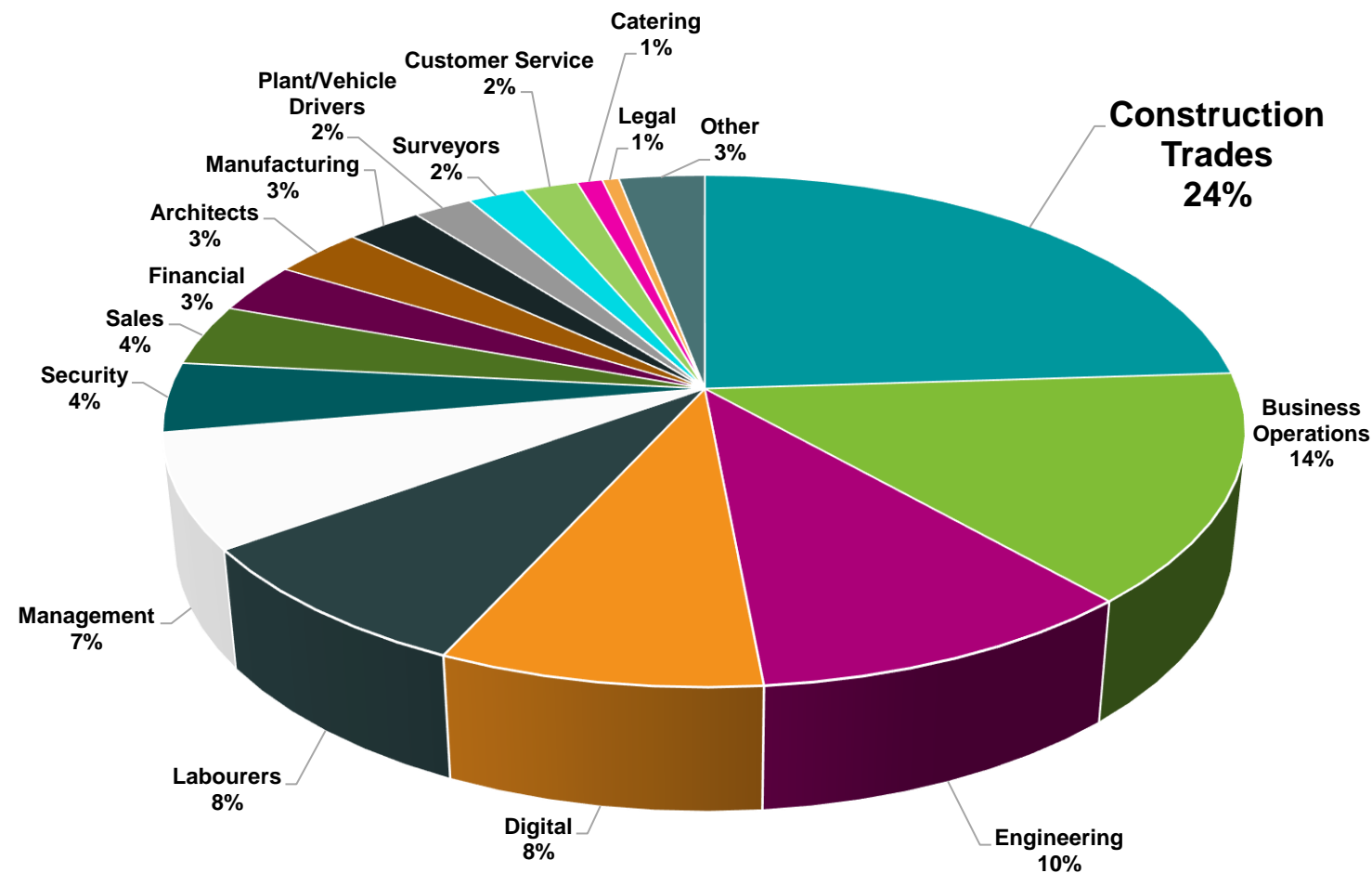
## Positive impacting factors

- Large construction programmes such as HS2, Oxford-Cambridge Rail, Housing, Industrial
- Green economy
- Leaving the EU
- Modern methods of construction
- Location

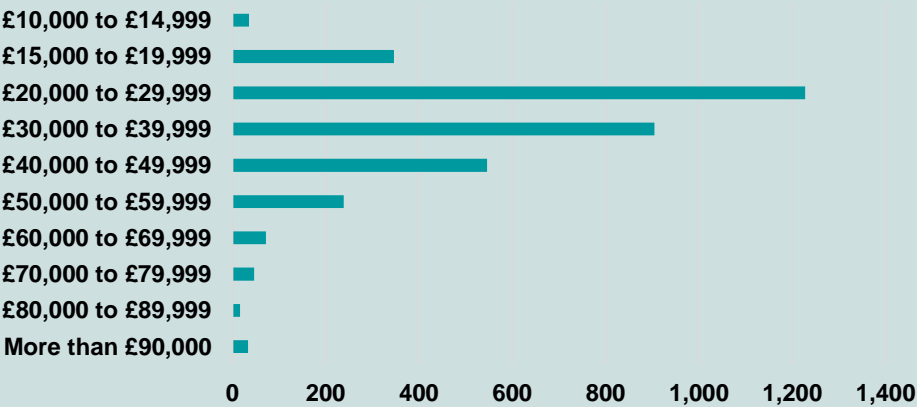


# Job Vacancies – Construction

Occupational Groups - Top 200 Role Vacancies



Advertised Salary Ranges



# Job Vacancies – Top Roles

## Occupations

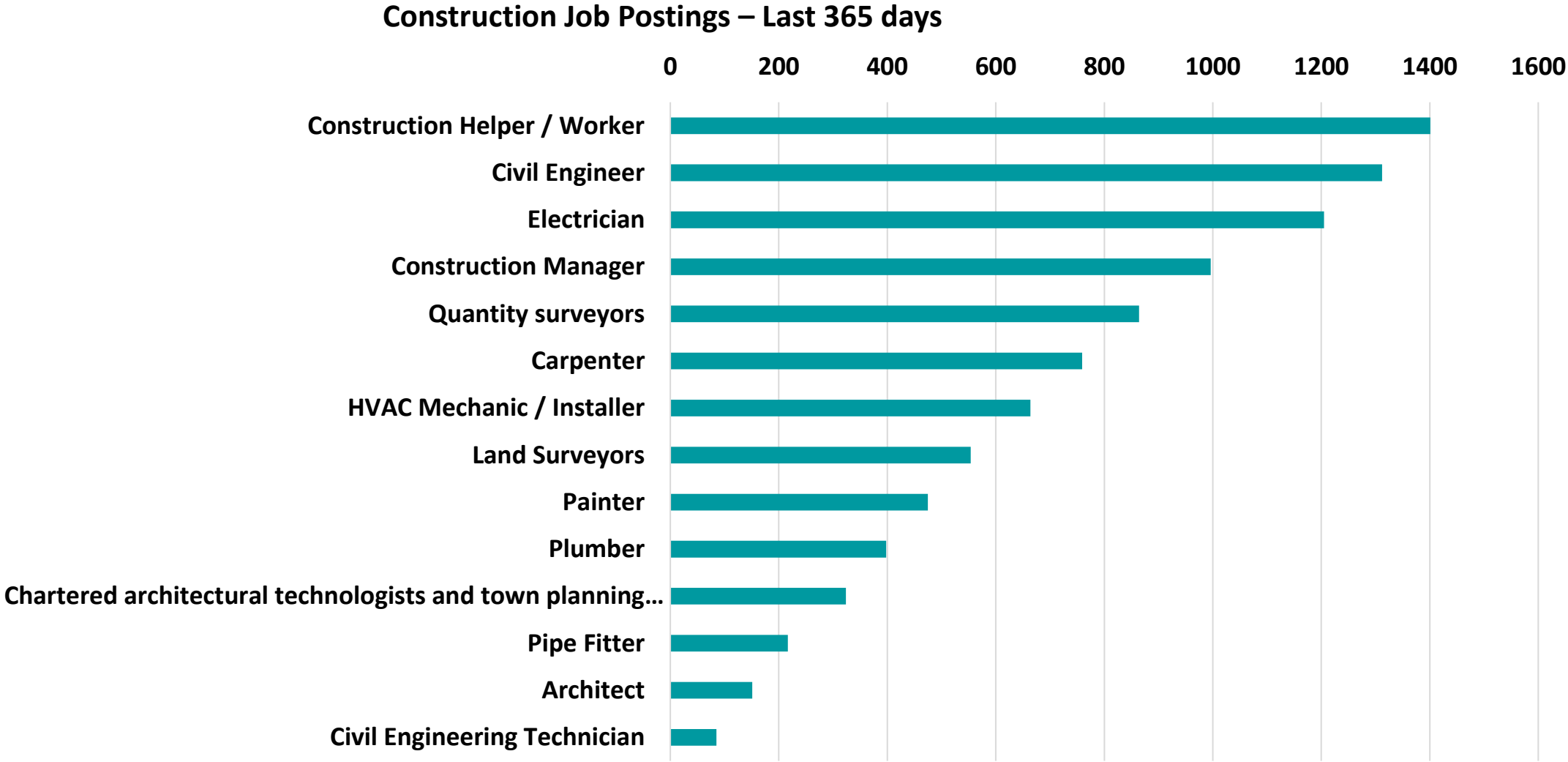
Carpenter  
Plumber  
Brick / Stone Mason  
Construction Helper / Worker  
Construction Manager  
HVAC Mechanic / Installer  
Pipe Fitter  
Project Manager  
Civil Engineer  
Electrician  
Office / Administrative Assistant  
Quantity surveyors  
Heating Engineer / General Engineer  
Labourer / Material Handler  
Customer Service Representative  
Utilities Technician  
Sales Manager  
Maintenance Technician  
Account Manager / Representative  
Contract Administrator / Manager  
Delivery Driver  
Sales Representative  
Mechanical Engineer  
University Lecturer  
Sales Assistant

## Occupations

Land Surveyors  
Estimator  
Bookkeeper / Accounting Clerk  
Electrical Engineer  
Buyer / Purchasing Agent  
Production Worker  
HGV / LGV Class 2 Driver  
Software Developer / Engineer  
Scheduler / Operations Coordinator  
Chef  
Test Technician  
Painter  
Maintenance Helper / Assistant  
Plasterer / Stucco Mason  
Marketing Manager  
Welder / Solderer  
Health Technician / Technologist (Other)  
Construction Supervisor  
Senior Administrator  
Network / Systems Support Specialist  
Kitchen Staff  
Industrial Engineer  
Customer Service Manager  
Mobile machine drivers and loaders  
Tutor

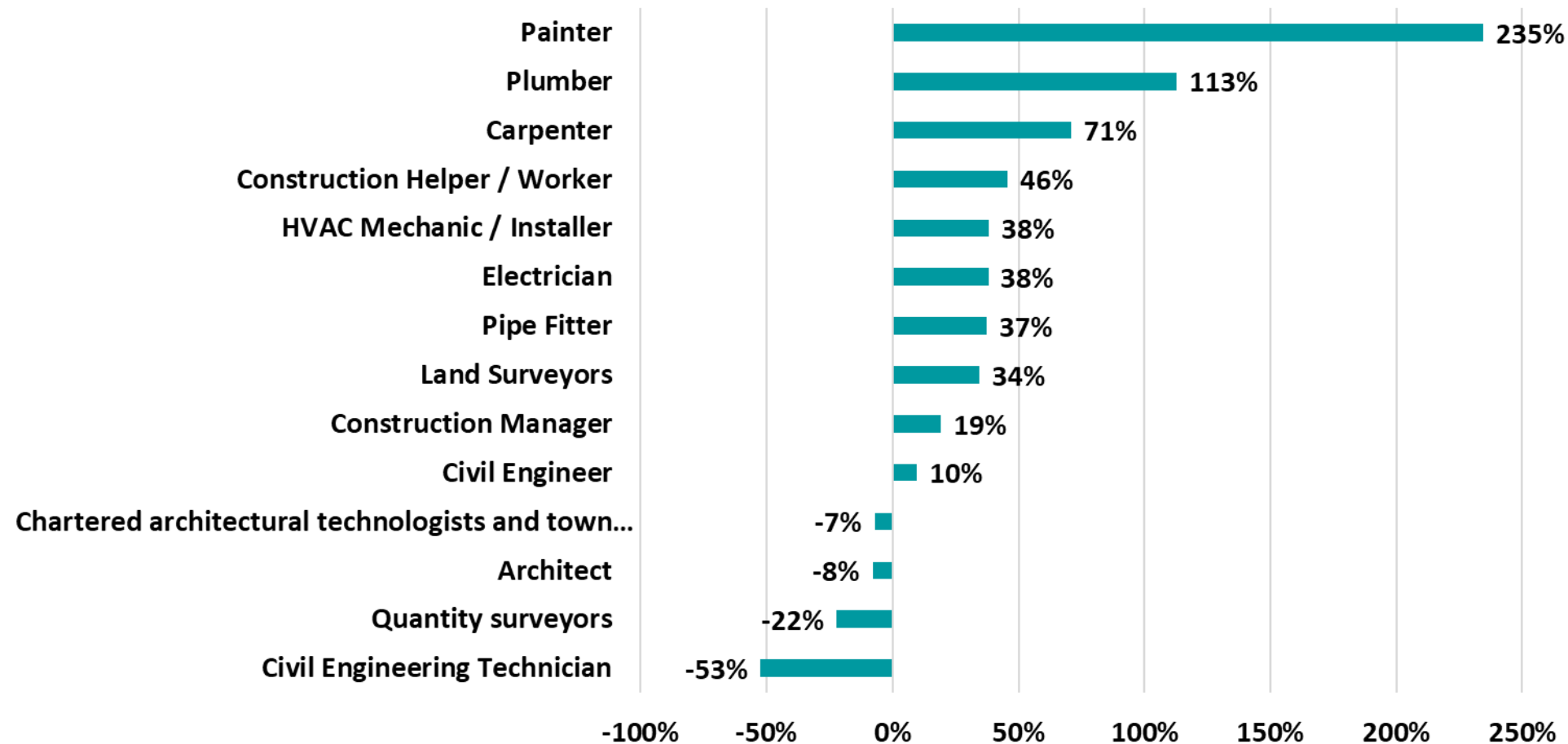


# Job Vacancies – Construction Specific



# Job Vacancies – Construction

Construction Job Postings - Variance 365 days - Current vs pre Covid-19



# Job Vacancies – Employability Skills

## Core Competencies

- 1 Communication Skills
- 2 Teamwork / Collaboration
- 3 Detail-Orientated
- 4 Organisational Skills
- 5 Planning
- 6 Problem Solving
- 7 Computer Literacy
- 8 English
- 9 Creativity
- 10 Meeting Deadlines



## Digital Skills

- 1 Microsoft Excel
- 2 Microsoft Office
- 3 Microsoft Word
- 4 AutoCAD
- 5 Software Development
- 6 Software Engineering
- 7 SQL
- 8 Microsoft C#
- 9 Microsoft Powerpoint
- 10 Microsoft Outlook



## Specialist Skills

- 1 Customer Service
- 2 Plumbing
- 3 Carpentry
- 4 Budgeting
- 5 Key Performance Indicators (KPIs)
- 6 Sales/Customer Contact
- 7 Project Management
- 8 Scheduling
- 9 Information Security
- 10 Procurement



# Pathways

## Higher Education

- University of Northampton
- University of Bedfordshire

Northampton College



Tresham College



Bedford College



Moulton College



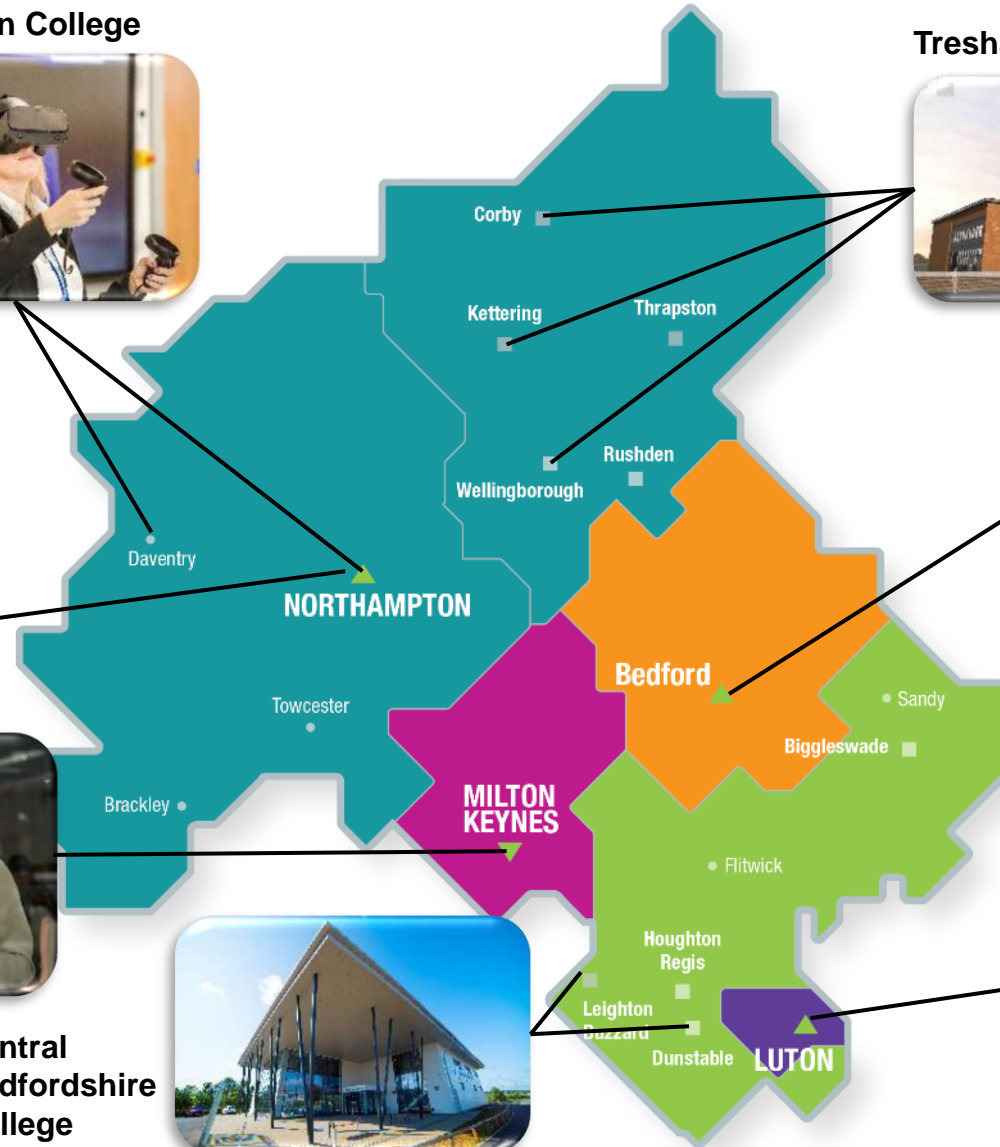
Milton Keynes College



Central Bedfordshire College



Barnfield College





# Great places to explore the opportunities

- **GoConstruct** - the construction industry guide to careers  
<https://www.goconstruct.org/>
- **Prospects** – Property and Construction information on jobs, work experience and pathways <https://www.prospects.ac.uk/jobs-and-work-experience/job-sectors/property-and-construction>
- **icould** – video and careers information for roles in construction and architecture <https://icould.com/explore/categories/job-types/construction-and-architecture>
- **National Careers Service** <https://nationalcareers.service.gov.uk/explore-careers>
- **Local colleges and universities**



**Growing people**



**Growing business**



**Growing places**

**More information at**

**[www.semlep.com/school-labour-market-information/](http://www.semlep.com/school-labour-market-information/)**

**#DefineYourCareer**