



Define Your Career Health and Care

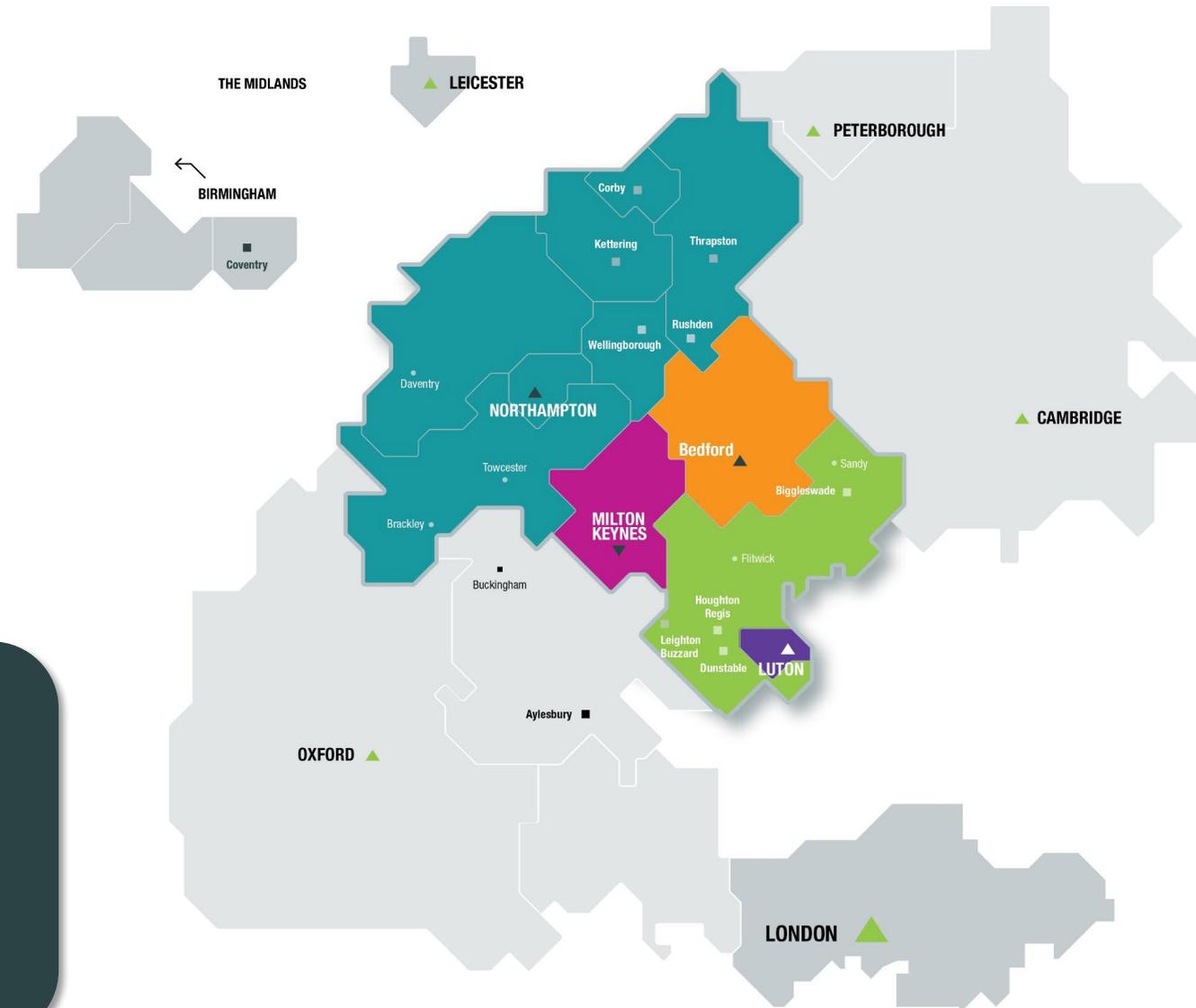
12 April 2021

South East Midlands

- Bedfordshire
- Luton
- Milton Keynes
- Northamptonshire

886,000 people in employment

**160,000 job postings (vacancies)
per year**



The Labour Market



Growing people

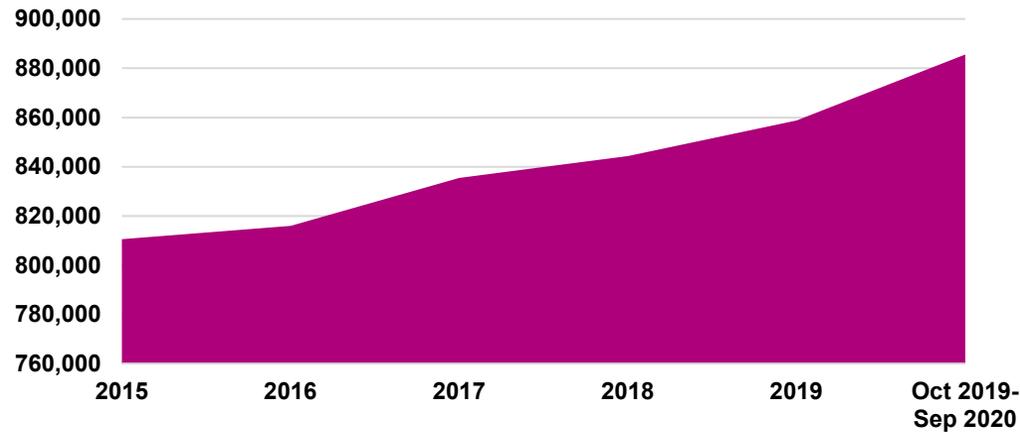


Growing business

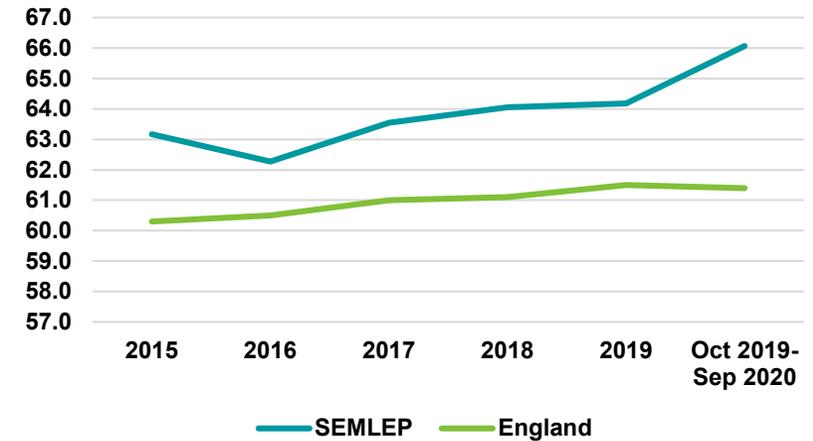


Growing places

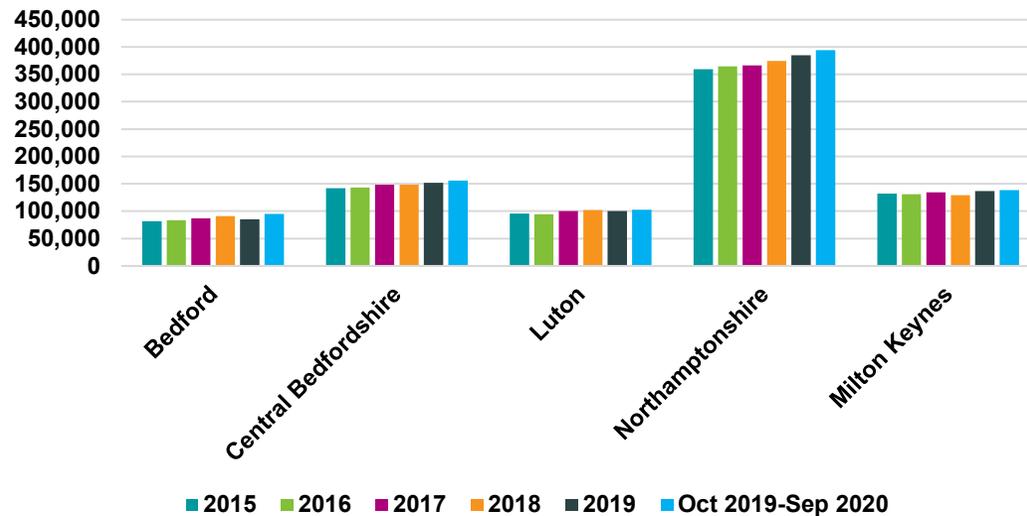
Total Employment - SEMLEP Area



Employment Rates +16 (%)
(versus Population)



Employment - SEMLEP Area



More jobs than working age population in Milton Keynes and Northampton

High levels of employment

Job Vacancy Trends



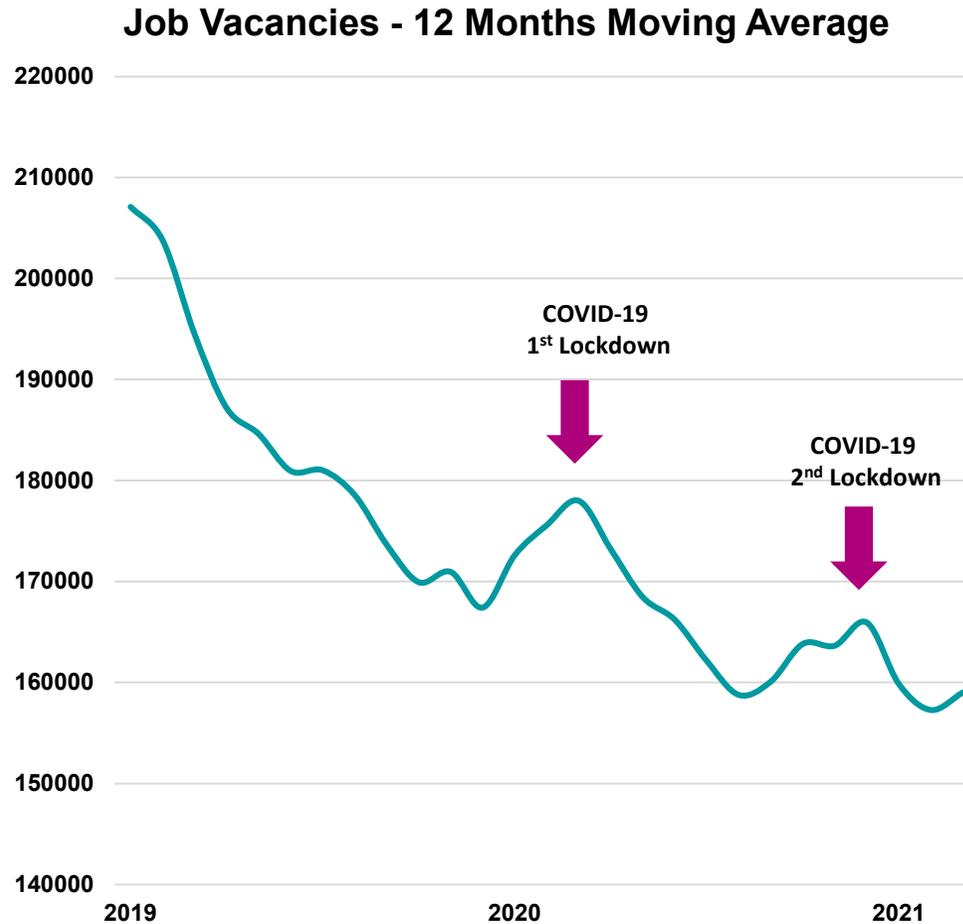
Growing people



Growing business

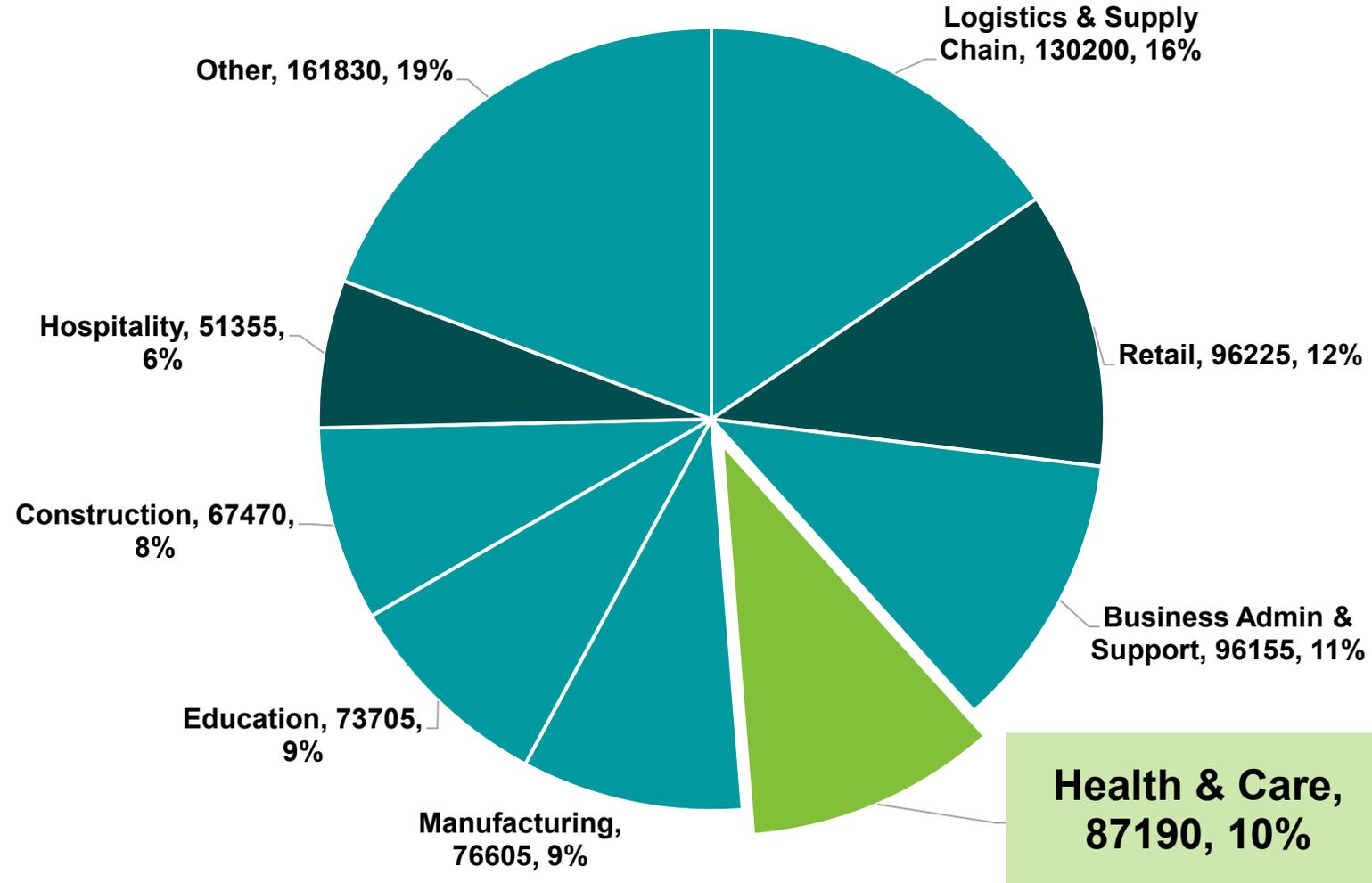


Growing places

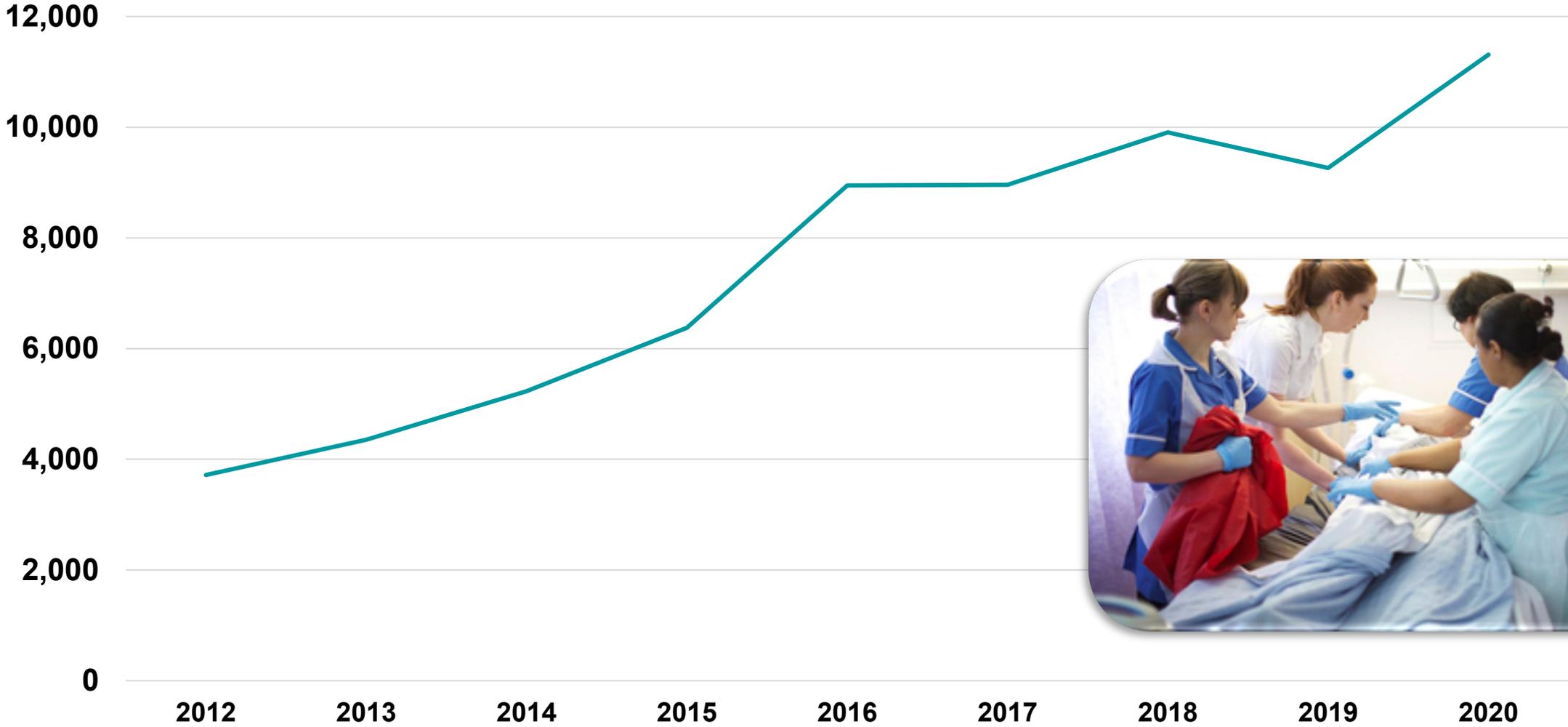


- ▶ Most employers advertise on websites, social media and through word of mouth
- ▶ There has been a decline in line with the national picture for over two years until the beginning of 2020 where we started to see a consistent increase
- ▶ COVID-19 stalled this growth but there are now signs of a small increase again
- ▶ Currently, job vacancies are at 73% of what they were before COVID-19
- ▶ Some sectors are proving more resilient than others

Employment by Sector



Job Vacancies – Health and Care



Job Vacancies – Health and Care

Rank	Occupations	Vacancies
1	Registered General Nurse (RGN)	1,846
2	Care assistant	935
3	Physician	682
4	Office / Administrative Assistant	486
5	Caregiver / Personal Care Aide	484
6	Nursing Assistant / Healthcare Assistant	474
7	Psychologist	343
8	Nurse Practitioner	283
9	Healthcare Manager	254
10	Occupational Therapist	223
11	Receptionist	217
12	Nursing Manager / Supervisor	190
13	Physiotherapist	140
14	Pharmacist	129
15	Pharmacy Technician	121
16	Midwife / Nurse Midwife	114
17	Registered Mental Nurse (RMN)	109
18	Project Manager	100
19	EMT / Paramedic	97
20	Kitchen Staff	91
21	Medical Secretary	83
22	Family / School / General Social Worker	83
23	Nurse Specialist / Specialist Nurse	81
24	Theatre Practitioner / Scrub Nurse	80
25	Assistant Care Worker	79

Rank	Occupations	Vacancies
26	Radiology Technician	77
27	Assistant Practitioner	76
28	Speech and Language Therapist	73
29	Medical Scientist	65
30	Nursing Home / Home Health Administrator	61
31	Dietitian / Nutritionist	59
32	Maid / Housekeeping Staff	56
33	Health Visitor	56
34	Human Resources / Labour Relations Specialist	55
35	Intensive / Critical Care Nurse	54
36	Family Therapist	54
37	Chef	53
38	Health Technician / Technologist (Other)	52
39	Medical Director / Clinical Manager	50
40	Maintenance Technician	48
41	Mental Health Counsellor	47
42	Data / Data Mining Analyst	46
43	Assistant Occupational Therapist	41
44	General cleaner	40
45	General Manager	40
46	Computer Support Specialist	39
47	Medical Records Clerk / Technician	35
48	Phlebotomist	34
49	Janitor / Cleaner	33
50	Food Service Team Member	32

Job Vacancies – Employability Skills

Core Competencies

- 1 Communication Skills
- 2 Teamwork / Collaboration
- 3 Organisational Skills
- 4 Leadership
- 5 Research
- 6 Planning
- 7 Creativity
- 8 Problem Solving
- 9 Mentoring
- 10 Building Effective Relationships

Specialist Skills

- 1 Working With Patient and/or Condition: Mental Health
- 2 Patient Care
- 3 Midwifery
- 4 Paediatrics
- 5 Teaching/Coaching
- 6 Working With Patient And/Or Condition: Trauma
- 7 Occupational Health and Safety
- 8 Surgery
- 9 Care Planning
- 10 Administrative Support

Digital Literacy

- 1 Microsoft Excel
- 2 Microsoft Office
- 3 Microsoft Word
- 4 Microsoft Powerpoint
- 5 Microsoft Outlook

“Empathy”



Great places to explore the opportunities

- NHS Find Your Career <https://www.healthcareers.nhs.uk/FindYourCareer>
- Bedfordshire, Luton, Milton Keynes Integrated Care System <https://work-learn-live-blmk.co.uk/jobs/need-help/>
- NHS Apprenticeships in Northamptonshire <https://bestofbothworlds.uk.net/apprenticeships/>
- NHS Jobs <https://www.jobs.nhs.uk/>
- Northamptonshire Adult Social Services Jobs
 - North Northamptonshire <https://www.northnorthants.gov.uk/jobs-and-careers/working-north-northamptonshire-adult-social-services>
 - West Northamptonshire <https://www.westnorthants.gov.uk/jobs-and-careers/working-west-northamptonshire-adult-social-services>
- Department of Health and Social Care - search "adult social care jobs" or visit www.everydayisdifferent.com, which [automatically links to vacancies advertised on DWP Find a Job](#)
- Think Care Careers – Skills for Care <https://www.skillsforcare.org.uk/Careers-in-care/Think-Care-Careers.aspx>
- National Careers Service <https://nationalcareers.service.gov.uk/explore-careers>



Growing people



Growing business



Growing places

More information at

www.semlep.com/school-labour-market-information/

#DefineYourCareer