

Enhancing Your Career Offer

Skills Event MK 10th March 2020

**National
Careers
Service**

Helping you take
the next step

Aims

- Today I would like to explore with you what your key staffing challenges are and how our professionally trained Careers Advisers can support you.

What are your Key Challenges?

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- Recruiting the right staff
- Retaining good team members
- Training and developing
- Filling skills gaps
- Succession planning

What could this look like?

- Careers guidance interview
- Undertake skills audits and match to JDs
- Carry out training needs analysis
- Midlife Careers review
- Information on training courses
- Information on apprenticeships
- Support to explore flexible working approaches

Delivery Model:

- We will come and talk to you face to face to listen and understand your challenges
- We will run workshops and see people individually
- The careers action plan produced during the session can be used in appraisals and reviews with managers
- We can help you find the best people for the gaps you have by carrying out skills analysis and mapping these to your JDs
- Support people with talent and potential, not successful at first recruitment attempt

What Employers are saying

- *‘I am grateful to my employer for arranging the National Careers Service workshop. Knowing they are giving us the time to attend the session so I can review my future career choices makes me feel very valued’*

Feedback from Employers

- *'The workshop did make me feel there was a positive organisational commitment to my development so I am glad that I attended and that it was offered. It felt supportive'*
- *'I have discussed with my husband our Pensions and retirement arrangements and we have decided to speak to a Pensions adviser in the near future'*

Age UK

What is most useful for you?

- What aspects of our offer are you most interested in?
- What do you need to focus on first?
- Fully Funded, professional service

50 Plus Project

- <https://www.youtube.com/watch?v=BI4LHKgjjjQ&t=40s>
- <https://youtu.be/BI4LHKgjjjQ>

Contact Details

- Sandra Reynolds
- Operations manager – National Careers Service
- 07415 240695
- sandrareynolds@adviza.org.uk